



District Business and Advisory Services

Bulletin: 26-008

Date: October 22, 2025

To: District Chief Business Officers
District Fiscal Directors
District Human Resources and Payroll Managers
Charter School Administrators

From: Susan Ady, Director - District Business Services
Nghia Do, Advisor - District Business Services

Re: **Actions Required:** Refund of Fiscal Year 2024-25 California State Teachers' Retirement System (CalSTRS)
Excess Contributions

District Business and Advisor Services (DBAS) has now received the CalSTRS refunds for excess contributions made during FY2024-25. Attached is a listing, by district, of excess employer and member contributions as determined by CalSTRS.

Excess contributions commonly occur when a member works for more than one employer or performs extra duties above the contracted days or hours, accumulating service credit in excess of one year. The service credit and contributions in excess of one year cannot be reported in the CalSTRS Defined Benefit (DB) program. These excess contributions and service credit are reported in the Defined Benefit Supplement (DBS) program at contribution rates that are lower than those of the Defined Benefit Plan. Therefore, earnings transferred from DB to DBS accounts result in an overpayment of employer and employee contributions. The table below illustrates the difference between the DB and DBS contribution rates for FY 2024-25.

FY 2024-25	DB Contribution Rate	DBS Contribution Rate	Difference (Excess)
Employer	19.1000%	8.2500%	10.8500%
2% at 60 Members	10.2500%	8.0000%	2.2500%
2% at 62 Members	10.2050%	9.0000%	1.2050%

A member's excess contribution will be reported on the member's annual Retirement Progress Report in the Special Messages section.

In accordance with the attached report, DBAS has processed the return of excess employer and employee contributions that are due to each school district. For each district, funds were transferred to the following fund-object:

- Dependent school districts: 010-9920
- County Office of Education: 800-9920
- Fiscally Accountable/Independent school districts: 010-9920
- Charter schools: payments were made through Automated Clearing House (ACH)

Note: The refund of the FY 2024-25 employer contribution expenditures should be accounted for as revenue in the current fiscal year (California State Accounting Manual (CSAM) Procedure 560).

Actions Required by Districts:

- ✚ Districts are responsible for re-classifying the refund of the employer contributions to an appropriate revenue object code.
- ✚ For active employees, the refund should be processed as a negative amount in the deduction (PD) screen using [Vol-Ded code 8113 STRS PRIOR PERIOD ADJUSTMENT](#).
- ✚ For terminated employees, the refunds should be processed by setting up a “penny pay line” for each former employee as follows:
 - Create a penny (.01) pay line using [Stat-Ded NNNN](#) and [AC-P-C code 00-0-0](#).
 - Select ‘Y – Yes, one time’ for the option ‘OK to pay?’ in the Termination (TE) screen.
 - Use [Vol-Ded code 8113 ADD STRS PRIOR PERIOD ADJUSTMENT](#) with a negative refund amount in the Employee column in the deduction (PD) screen.
 - Use [Vol-Ded code 7308 MISC. COLLECTIONS/REFUNDS](#) with a positive amount (+.01) under the Employee column to collect the one cent from the penny (.01) pay line. This penny (.01) is posted to fund 010 object 9946 in the district’s ledger. (Optional)

Important: Districts must refund ONLY the excess member contributions for both active and terminated employees by December 12, 2025.

Districts can choose to process employee refunds on their own or authorize their DBAS accounting specialist to perform a mass upload of refunds to the employees’ QCC PD screen. Please contact your DBAS accounting specialist for any further instructions or support on how to perform a mass upload of refunds.

Whether processing refunds on your own or by authorization to your DBAS accounting specialist for support in making a mass upload of refunds to the employees’ PD screen, districts must perform:

- The establishment of the “penny pay line” for terminated employees.
- The reconciliation between the voluntary deduction report for Vol-Ded code 8113 and the detailed spreadsheet of the CalSTRS refund received from DBAS to avoid any over/under refunded amounts to the employees.

Refunds will be listed as a negative amount and displayed as “STRS PRIOR PERIOD ADJUSTM” on the employee’s paystub.

DEDUCTIONS	TAX DEFERRED	EMPLOYER	EMPLOYEE
FEDERAL TAX			335.27
STATE TAX			164.20
MEDICARE		126.11	126.11
STRS	Y	1,380.30	980.47
UNEMPLOYMENT INSURANCE		4.35	
WORKER’S COMP. INSURANCE		144.90	
STATUTORY DEDUCTION TOTAL		1,655.66	1,606.05
ADD STRS PRIOR PERIOD ADJUSTM	Y		-54.89
MED1 CAL PERS	Y		868.13
DUE MT HAMILTON CTA/NEA			117.80
EYE VISION SERVICE PLAN		15.31	
DEN DELTA DENTAL/CE #6178		155.05	
MED CAL PERS		1,706.00	
DFR DEFERRED PAY WITHHOLD			1,155.56
VOLUNTARY DEDUCTION TOTAL		1,876.36	2,086.60

Please distribute this memo within your District as deemed appropriate.

FY2024-25 SUMMARY OF STRS EXCESS CONTRIBUTIONS - DEPENDENT SCHOOL DISTRICTS

REPORT UNIT NUMBER	REPORT UNIT NAME	EXCESS MEMBER CONTRIBUTIONS	EXCESS EMPLOYER CONTRIBUTIONS	TOTAL CONTRIBUTIONS
43104	ALUM ROCK UNION ELEMENTARY SD	37,354.97	220,400.66	257,755.63
43107	BERRYESSA UNION ELEMENTARY SD	6,876.65	39,998.90	46,875.55
43108	CAMBRIAN SD	7,474.80	43,602.45	51,077.25
43109	CAMPBELL UNION ELEMENTARY SD	10,659.45	65,373.84	76,033.29
43112	EVERGREEN ELEMENTARY SD	43,830.57	242,277.14	286,107.71
43113	FRANKLIN-MCKINLEY ELEMENTARY SD	17,233.08	100,990.49	118,223.57
43117	LAKESIDE JOINT SD	66.34	597.34	663.68
43119	LOMA PRIETA JOINT UNION ELEMENTARY SD	1,365.94	6,748.39	8,114.33
43120	LOS ALTOS ELEMENTARY SD	6,959.73	38,231.63	45,191.36
43121	LOS GATOS UNION ELEMENTARY SD	10,834.56	57,795.61	68,630.17
43122	LUTHER BURBANK SD	1,480.06	8,857.51	10,337.57
43126	MORELAND ELEMENTARY SD	11,907.33	71,799.48	83,706.81
43128	MT. PLEASANT ELEMENTARY SD	5,130.99	32,299.20	37,430.19
43129	MOUNTAIN VIEW WHISMAN SD	8,445.21	53,107.96	61,553.17
43130	OAK GROVE ELEMENTARY SD	13,066.53	72,815.03	85,881.56
43131	ORCHARD ELEMENTARY SD	4,088.66	27,348.60	31,437.26
43136	SARATOGA UNION ELEMENTARY SD	10,679.43	54,920.13	65,599.56
43137	SUNNYVALE SD	17,112.08	104,583.15	121,695.23
43139	UNION ELEMENTARY SD	9,106.93	55,789.21	64,896.14
43151	CAMPBELL UNION HSD	63,560.72	364,319.89	427,880.61
43153	FREMONT UNION HSD	71,062.16	388,711.29	459,773.45
43156	LOS GATOS-SARATOGA JOINT UNION HSD	20,150.30	99,278.10	119,428.40
43157	MOUNTAIN VIEW- LOS ALTOS UNION HSD	38,371.15	211,681.97	250,053.12
43162	METROPOLITAN EDUCATION DISTRICT ROP	2,717.34	18,764.06	21,481.40
43181	PALO ALTO USD	64,792.99	372,256.48	437,049.47
43183	GILROY USD	71,474.31	411,359.12	482,833.43
43184	MORGAN HILL USD	23,525.50	138,335.34	161,860.84
43185	MILPITAS USD	52,333.32	271,099.42	323,432.74
43188	SANTA CLARA USD	89,269.03	516,084.67	605,353.70
43190	SANTA CLARA COUNTY OFFICE OF EDUCATION	76,984.45	412,845.44	489,829.89
TOTAL		797,914.58	4,502,272.50	5,300,187.08

*HSD - HIGH SCHOOL DISTRICT; USD - UNIFIED SCHOOL DISTRICT; SD = SCHOOL DISTRICT

FY2024-25 SUMMARY OF STRS EXCESS CONTRIBUTIONS - INDEPENDENT/FISCALLY ACCOUNTABLE SCHOOL DISTRICTS

REPORT UNIT NUMBER	REPORT UNIT NAME	EXCESS MEMBER CONTRIBUTIONS	EXCESS EMPLOYER CONTRIBUTIONS	TOTAL CONTRIBUTIONS
43152	EAST SIDE UNION HSD	200,001.47	1,121,481.91	1,321,483.38
43171	FOOTHILL DE ANZA CCD	286,292.99	1,517,406.12	1,803,699.11
43172	GAVILAN JOINT CCD	56,229.82	319,649.04	375,878.86
43176	SAN JOSE/EVERGREEN CCD	194,744.02	1,051,624.41	1,246,368.43
43182	SAN JOSE UNIFIED SD	145,376.17	844,338.01	989,714.18
TOTAL		882,644.47	4,854,499.49	5,737,143.96

* CCD = COMMUNITY COLLEGE DISTRICT; HSD - HIGH SCHOOL DISTRICT; SD = SCHOOL DISTRICT

FY2024-25 SUMMARY OF STRS EXCESS CONTRIBUTIONS - CHARTER SCHOOLS

REPORT UNIT NUMBER	REPORT UNIT NAME	EXCESS MEMBER CONTRIBUTIONS	EXCESS EMPLOYER CONTRIBUTIONS	TOTAL CONTRIBUTIONS
43105	VOICES COLLEGE-BOUND LANGUAGE ACADEMY MORGAN HILL	17.87	160.80	178.67
43106	VOICES COLLEGE-BOUND LANGUAGE ACADEMY MT. PLEASANT	61.51	553.96	615.47
43141	BULLIS CHARTER	831.40	5,215.16	6,046.56
43143	CHARTER OF MORGAN HILL	263.46	1,431.40	1,694.86
43146	DISCOVERY CHARTER	2,791.41	14,231.81	17,023.22
43147	ROCKETSHIP MATEO SHEEDY ELEMENTARY	3,298.66	28,159.13	31,457.79
43148	UNIVERSITY PREPARATORY ACADEMY CHARTER	4,383.61	31,719.59	36,103.20
43149	VOICES COLLEGE-BOUND ACADEMY	31.15	280.23	311.38
43158	GILROY PREP SCHOOL	2,156.59	14,620.44	16,777.03
43159	CORNERSTONE ACADEMY PREPARATORY	87.99	792.33	880.32
43160	SUMMIT PUBLIC SCHOOL: TAHOMA	230.67	1,948.84	2,179.51
43167	ROCKETSHIP MOSAIC ELEMENTARY	687.25	6,184.97	6,872.22
43186	DOWNTOWN COLLEGE PREP- SAN JOSE USD	1,201.45	9,839.34	11,040.79
43187	DOWNTOWN COLLEGE PREP- ALUM ROCK SCHOOL	672.97	4,965.24	5,638.21
43240	ACE CHARTER	3,503.70	28,241.00	31,744.70
43252	THE FOUNDATION FOR HISPANIC EDUCATION	972.18	5,578.85	6,551.03
43282	SUNRISE MIDDLE SCHOOL	3,192.14	26,085.50	29,277.64
43352	SAN JOSE CONSERVATION CORPS CHARTER	74.07	493.29	567.36
43452	ESCUELA POPULAR ACCELERATED FAMILY LEARNING SCHOOL	2,127.41	16,764.47	18,891.88
TOTAL		26,585.49	197,266.35	223,851.84